

# HACKNEY ANACONDA

## WhatsApp Community Rules

The WhatsApp messaging platform is increasingly used for Club communications. The Club has established a Hackney Anaconda Whatsapp community to streamline communications across various groups. This policy sets out the rules of engagement for all participants to abide by to ensure that the Hackney Anaconda WhatsApp community and related WhatsApp groups are safe, positive and constructive for all.

1. The Hackney Anaconda WhatsApp community is intended for parents/carers of U18 swimmers (and masters swimmers). Participation by children aged 18/U is strictly prohibited for safeguarding reasons and as a requirement of Wavepower (Swim England's safeguarding policy, found here: <https://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/>).
2. Community members should abide by Wavepower and the Hackney Anaconda Code of Conduct for Parents/Carers (or the Hackney Anaconda Code of Conduct for Coaches, as applicable) to usage of the WhatsApp platform at all times.
3. WhatsApp communications should not replace more formal means of communication (email, in-person meetings) where appropriate.
4. The WhatsApp community should be used to facilitate and further the aims and activities of Hackney Anaconda only.
5. Matters which are personal or private to an individual swimmer should be addressed to the relevant coach (or other Club personnel) in a private forum and not in group messaging.
6. Complaints or criticism of other community members, swimmers, coaches or Club personnel should be raised in a private forum and not in group messaging.
7. Remember and respect the fact that most coaches are not engaged by Hackney Anaconda full-time (and so usually have other work or study commitments) and that all committee and other Club personnel are volunteers (and usually have full-time jobs).

Failure to comply with these WhatsApp community rules could result in removal from the Hackney Anaconda WhatsApp community and associated WhatsApp groups.